

He was referred to team JOB AND CLARIFICATION because of health-related issues and he could therefore not hold a job and provide for himself.

Teddy a man of 51 years moves to Bornholm after having lived in the Copenhagen area for many years. At the time he had not been in the labour market for 8 years.

Before moving to Bornholm Teddy lived in an institution because he was homeless. Teddy had been addicted to alcohol through many years, but had currently been abstinent/ sober for 1½ year. It was due to alcohol that he had a broken marriage behind him. He had 2 daughters in the beginning of the 20s, he has not had contact with in several years. The daughters had rejected contact with Teddy, because they as children and teenagers have had many bad experiences in life, because of the alcohol abuse.

Teddy was born and raised on Bornholm and has several siblings and parents who live on the island.

Social worker in the institution Blue Cross that Teddy had lived in for a long time had been helping with finding a small house. For a long time Teddy has had a wish of moving back to Bornholm and create a future here.

Status of health, when Teddy got case in Job center Bornholm – degenerative back and neck illness, reduced power and pain in both arms. Consequences after operation in left ankle, beginning osteoarthritis in right knee, nerve inflammation due to previous alcohol abuse, impaired hearing and tinnitus.

School background. Went to school for 8 years, had difficulties with learning, count, read and the writing skills were at a very low level. Education was never discussed after Teddy left the public school.

Work experience. Latest terms of employment 8 years back, where Teddy worked as installer in a ventilation company. He became sick and stopped with the work due to health problems.

Procedure in connection with clarification and development of the work ability – period 2½ years.

Teddy waited on operation of herniated disc in the neck, and subsequent rehabilitation.

There was laid a plan for what should happen and which offer he would like to participate in the operation, and during the period of rehabilitation.

We agreed upon the following:

Referral to THE ABUSE HOUSE. Teddy meant that he needed support, so he did not fall back into alcohol addiction. He met

up in the Addiction house 2 days per week, where he had conversations with abuse practitioner, and was given antabus. He was in a group, where they partly had social community, and supported each other not to stay sober.

In addition

Referral to the Communication center. Teddy had a big wish about learning to read and write better. He was tested at the center of communication and an education plan was put in place. Here he met up 2 times a week, and with the tools that are made available, IT programs and so on, and with the methods that are used Teddy became quickly much better to read and write. It was a present for him, he could now read books, follow the texts on tv and was not as dependent of others help, when he for example should read letters from the public.

Retrieval of driving license – Teddy got the driving license revoked years ago due to drunk driving.

It was decided to support him in getting driver license. A driver license is an advantage, and widens the range of opportunities for work.

After OPERATION OF HERNIATED DISC 2 times and subsequent retraining, the doctors informed that there will be widespread safeguarding requirements in any work situation; this is about neck, shoulders, hands and knees.

On basis of the doctor's statement it was found that Teddy would not be able to work on normal conditions now, due to significant and lasting reduced work capacity, with multiple chronic disorders.

Next step in course of proceedings

Referral to Job consultant for enterprise internship/work test.

Job consultant found a job where Teddy could get in internship/work testing. It was on a golf course where agreements were made about the tasks Teddy perform under the work test/internship.

The tasks were carefully organized in relation to Teddy's state of health and in regard to his health.

Reduced work time, nor physically demanding work, avoid strain on the arms; avoid movements that affect the neck, breaks when needed.

Teddy was in enterprise internship/job test for 6 months. He met up for work 20 hours a week, putting up the working hours was tried, but only for a short time. Pain worsened, and the work time was reduced. The feedback from employer was that Teddy was very dutiful and met stably, he was good at the tasks he should perform, to cooperate and then he was very well-like among colleagues.

It was estimated the effective working hours compared with a healthy employee to be 40%.

Teddy was prepared and approved for flex job.

The rehabilitation team assessed that it was well documented that Teddy had significant and lasting reduced work ability.

Teddy was subsequently employed in flex job at the golf course in Gudhjem.

Case of proceedings and the interdisciplinary initiatives took approx. 4 years

While the citizen/the unemployed is in the process of clarification, where the work ability is clarified and developed they live of the lowest social benefit you can earn as citizen in Denmark.

For people with children approx. 1500 Euro

For people with children under 18 years old 2000 Euro per year